



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Environmental Planner 3

Recruitment #2011-10-6924

JOB CLASSIFICATION: Environmental Planner 3

SALARY RANGE: **\$3,819 - \$5,010** per month
(\$3,704 - \$4,860 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Permanent, Full-time. This position is represented by the WFSE.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Olympia WA

OPENS/CLOSES: Open until filled. First screening November 3, 2011

POSITION PROFILE:

This position provides expert level consultation and assistance to Division and Region staff for planning, policy and program development issues. Acts as a technical liaison with planning and policy personnel in other state departments and with staff of regional, local, and federal planning agencies.

Lead staff for program development, policy, and/or resource planning efforts. The position works directly with outside stakeholder groups, statewide advisory groups, executive management, and other program staff.

Develops and/or supervises the preparation of the necessary documents and resource materials for implementation of the recreation and public access program by region staff. Provides legislative support and assistance through development, review and analysis of proposals that have the potential to affect recreation and public use program, including fiscal analysis. Assists other staff in the development of recommendations for legislative proposals.

REQUIRED QUALIFICATIONS:

- BA or BS in land use, environmental, natural resource planning, natural resource science, or closely related field.
- Two years of professional planning or policy experience.
- Demonstrated knowledge of the substance and process for regulatory and proprietary laws, rules, and policies related to the management of natural resources in the U.S. and Washington State in particular.
- Ability to communicate effectively in writing and to work with many individuals with diverse perspectives both within and outside of the agency.
- Ability to effectively manage multiple projects with competing priorities.

DESIRABLE QUALIFICATIONS:

- Masters degree in public policy or environmental science, with emphasis on outdoor recreation, natural resource sciences, and/or recreation policy.
- Familiar with regulatory permits; legislative process including preparation

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

of fiscal notes and fact sheets.

- Preparing reviews and analyses of legislation.
- Knowledge of the role of DNR and the management of state owned trust lands.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

Work is primarily in an office setting, with occasional site visits to regions. Hours are typically a five day work week. Some evening and weekend work during the legislative session, or when public meetings are underway for selected projects may occur.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#) And/or Resume
- The names of three to five professional references.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
 - Must have a valid driver's license.
 - Must be over 18 years of age.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@dnr.wa.gov

OR other method

Melody Wolf
Department of Natural
Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate Recruitment #2011-10-6924 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Lisa Anderson at 360-902-1301 or e-mail us at DNRecruiting@dnr.wa.gov.

